## Special Report <br> Who Else did the Balancing? <br> An Investigation into Course Scheduling in the CoB

This Special Report examines the 2006-07 teaching schedules in the EFIB. Investigators at usmpride.com thought it would be interesting and instructive to follow the lead set by economics professor Franklin Mixon's Grievance Appeal (see usmpride.com) by analyzing the variation in the so-called 6 "onerous teaching factors" spelled out in Mixon's Appeal and original Grievance. The analysis found in Table 1 below follows that in Mixon's Appeal Exhibit 5.

## Table 1

The EFIB Teaching Schedule, Spring 2007

| Faculty | Rank | \# of 6 Onerous Factors | No. minus Mean |
| :---: | :---: | :---: | :---: |
| Carter, George | Full | 0 | $\begin{aligned} & \hline-1.42 \\ & (-2.90) \end{aligned}$ |
| Dakhlia, Sami | Assistant | 0 | $\begin{gathered} -1.42 \\ (-2.90) \end{gathered}$ |
| Marvasti, Akbar | Associate | 0 | $\begin{gathered} -1.42 \\ (-2.90) \end{gathered}$ |
| Niroomand, Farhang | Full | 0 | $\begin{gathered} -1.42 \\ (-2.90) \end{gathered}$ |
| Green, Trellis | Associate | 1 | $\begin{gathered} -0.42 \\ (-0.86) \end{gathered}$ |
| Gunther, William | Full | 1 | $\begin{gathered} -0.42 \\ (-0.86) \end{gathered}$ |
| Monchuk, Daniel | Assistant | 1 | $\begin{gathered} -0.42 \\ (-0.86) \end{gathered}$ |
| Klinedinst, Mark | Full | 2 | $\begin{gathered} 0.58 \\ (1.18) \end{gathered}$ |
| Malik, Farooq | Assistant | 2 | $\begin{gathered} 0.58 \\ (1.18) \end{gathered}$ |
| Nissan, Edward | Full | 2 | $\begin{gathered} 0.58 \\ (1.18) \end{gathered}$ |
| Sawyer, Charles | Full | 2 | $\begin{gathered} 0.58 \\ (1.18) \end{gathered}$ |
| Mixon, Franklin | Full | 6 | $\begin{array}{r} 4.58 \\ (9.35) \end{array}$ |

Note: t-statistics in parentheses. The six (6) "onerous factors" listed in Mixon's Grievance (available at usmpride.com) include 3 course load, 5 days/week, out of town teaching, a night class, 3 different preparations, and two new preparations.

As the results in the table above show, four economics faculty have better-than-average teaching schedules for the spring of 2007. These are Carter, Dakhlia, Marvasti and Niroomand. Among these, only one is an assistant professor (Dakhlia), and two are full professors (Carter and Niroomand). In addition, seven faculty have average teaching schedules in the spring of 2007. These are Green, Gunther, Monchuk, Klinedinst, Malik, Nissan and Sawyer. Among these, four are full professors. So, according to the results, six (6) of the CoB's seven (7) full professors of economics have average or better-thanaverage teaching schedules in spring of 2007. Only one (1) - Franklin Mixon - has a worse-than-average teaching schedule in spring 2007. Thus, the full professors were not required to do "the balancing" as Carter suggested. Instead, only Mixon was given a bad teaching schedule.

## A Postscript

As we now know, among the things Carter is willing to do are things that he does not think are right. And, he (Carter) is willing to serve a Dean who he (Carter) does not think is "all there." These aren't traits that USM, or any institution, should look for in potential leaders. What you get with people like Carter are the problems the CoB is now experiencing. Currently, we are learning more and more each day about Carter's efforts to implement online courses without submitting proposals for faculty to consider, thus circumventing faculty governance. Our investigators will continue to report on these and other forms of malfeasance in the CoB.

